

## SENATE BILL No. 276

### DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 22-2-5-1.

**Synopsis:** Wage payments. Requires an employer to pay all wages earned to a date not more than ten business days before the payment date. (Current law does not state the requirement in terms of business days.)

**Effective:** July 1, 2007.

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January 8, 2007, read first time and referred to Committee on Pensions and Labor.

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Introduced

First Regular Session 115th General Assembly (2007)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2006 Regular Session of the General Assembly.

## SENATE BILL No. 276

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1       SECTION 1. IC 22-2-5-1 IS AMENDED TO READ AS FOLLOWS  
2 [EFFECTIVE JULY 1, 2007]: Sec. 1. (a) Every person, firm,  
3 corporation, limited liability company, or association, their trustees,  
4 lessees, or receivers appointed by any court, doing business in Indiana,  
5 shall pay each employee at least semimonthly or biweekly, if requested,  
6 the amount due the employee. The payment shall be made in lawful  
7 money of the United States, by negotiable check, draft, or money order,  
8 or by electronic transfer to the financial institution designated by the  
9 employee. Any contract in violation of this subsection is void.  
10       (b) Payment shall be made for all wages earned to a date not more  
11 than ten (10) **business** days prior to the date of payment. However, this  
12 subsection does not prevent payments being made at shorter intervals  
13 than specified in this subsection, nor repeal any law providing for  
14 payments at shorter intervals. However, if an employee voluntarily  
15 leaves employment, either permanently or temporarily, the employer  
16 shall not be required to pay the employee an amount due the employee  
17 until the next usual and regular day for payment of wages, as

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1 established by the employer. If an employee leaves employment  
2 voluntarily, and without the employee's whereabouts or address being  
3 known to the employer, the employer is not subject to section 2 of this  
4 chapter until:

- 5 (1) ten (10) **business** days have elapsed after the employee has  
6 made a demand for the wages due the employee; or  
7 (2) the employee has furnished the employer with the employee's  
8 address where the wages may be sent or forwarded.

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